TOPICS FOR TODAY

- **Population Change:** Understanding Minnesota’s Demographic Landscape
- **Age Distribution:** Unpacking trends in aging for immediate and long-term planning
- **Diversity:** Highlighting diverse communities and their unique needs
- **Labor Force:** Exploring challenges and opportunities in change
From the 2020 Census:

Percent Change in Resident Population for the 50 States, the District of Columbia, and Puerto Rico: 2010 to 2020

Twice the U.S. percent change
U.S. percent change (GFA)
No change

Percent Change

-11.8 to -7.5
-7.4 to -0.1
0 to 7.4
7.5 to 14.8
14.9 to 18.4
Population growth fully attributable to BIPOC groups

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total population</strong></td>
<td>5,303,925</td>
<td>5,706,494</td>
</tr>
<tr>
<td><strong>White</strong></td>
<td>4,405,142</td>
<td>4,353,880</td>
</tr>
<tr>
<td><strong>American Indian</strong></td>
<td>55,421</td>
<td>57,046</td>
</tr>
<tr>
<td><strong>Asian or Pacific Islander</strong></td>
<td>214,856</td>
<td>300,081</td>
</tr>
<tr>
<td><strong>Black or African American</strong></td>
<td>269,141</td>
<td>392,850</td>
</tr>
<tr>
<td><strong>Hispanic or Latinx</strong></td>
<td>250,258</td>
<td>345,640</td>
</tr>
<tr>
<td><strong>Some other race</strong></td>
<td>5,947</td>
<td>20,963</td>
</tr>
<tr>
<td><strong>Two or more races</strong></td>
<td>103,160</td>
<td>236,034</td>
</tr>
</tbody>
</table>

Source: U.S. Census Bureau, 2010 and 2020 Censuses
Minnesota residents belonging to BIPOC race groups are a growing share of the population

- White non-Hispanic population declined by 51,000 residents
- BIPOC populations grew by 454,000 jointly, now making up 23.7% of the state’s population

Source: U.S. Census Bureau, 2020 Census
Understanding Minnesota’s Demographic Landscape
Percent Change, Total Population, 2010-2020

<table>
<thead>
<tr>
<th>Rank</th>
<th>County</th>
<th>Numeric change</th>
<th>Percentage Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Carver</td>
<td>15,880</td>
<td>17.4%</td>
</tr>
<tr>
<td>2</td>
<td>Scott</td>
<td>21,000</td>
<td>16.2%</td>
</tr>
<tr>
<td>3</td>
<td>Wright</td>
<td>16,637</td>
<td>13.3%</td>
</tr>
<tr>
<td>4</td>
<td>Olmsted</td>
<td>18,599</td>
<td>12.9%</td>
</tr>
<tr>
<td>5</td>
<td>Washington</td>
<td>29,432</td>
<td>12.4%</td>
</tr>
<tr>
<td>82</td>
<td>Renville</td>
<td>(1,007)</td>
<td>-6.4%</td>
</tr>
<tr>
<td>83</td>
<td>Lake of the Woods</td>
<td>(282)</td>
<td>-7.0%</td>
</tr>
<tr>
<td>84</td>
<td>Lac qui Parle</td>
<td>(540)</td>
<td>-7.4%</td>
</tr>
<tr>
<td>85</td>
<td>Kittson</td>
<td>(345)</td>
<td>-7.6%</td>
</tr>
<tr>
<td>86</td>
<td>Yellow Medicine</td>
<td>(910)</td>
<td>-8.7%</td>
</tr>
<tr>
<td>87</td>
<td>Koochiching</td>
<td>(1,249)</td>
<td>-9.4%</td>
</tr>
</tbody>
</table>

Source: U.S. Census Bureau, 2010 and 2020 Censuses
Child population is growing modestly in some urban cities, declining in many rural cities and townships.
Within the Twin Cities: Range of growth and decline scenarios

Change in the Child Population (Age 0-17 years)
Twin Cities Metropolitan Cities, 2015-2020

Source: Social Explorer from U.S. Census Bureau data, 2015-2020
Statewide: ~980,000 5 to 17 Year Olds

Minnesota's School-Age Population, 2021
Ages 3 to 17 Years

Source: U.S. Census Bureau, 2021 Population Estimates
Unprecedented increases in MN’s 65+ population

Change in older adults, 65+ (thousands)

Sources: U.S. Census Bureau, MN State Demographic Center
Right now, Boomers are leaving the workforce

First boomer turns 65

First boomer turns 80

You are here

Last boomer turns 65

Last boomer turns 80
Number of births remains down by about 9,000 compared to the height in 2007.

Source: Minnesota Department of Health, Center for Health Statistics
Birth rates have been falling slowly for the last 15 years

Births Per 1,000 Women of Childbearing Age
(Fertility Rate)

Source: Minnesota Department of Health, Center for Health Statistics
Foreign-Born Population, 1920-present

Source: Tabulated from the Integrated Public Use Microdata Series
Foreign-Born Country of Birth

Source: Tabulated by the Minnesota State Demographic Center from the Integrated Public Use Microdata Series, U.S. Census Bureau data
Foreign-Born Population, 1920-present

<table>
<thead>
<tr>
<th>Year</th>
<th>Population</th>
</tr>
</thead>
<tbody>
<tr>
<td>1920</td>
<td>489,979</td>
</tr>
<tr>
<td>1930</td>
<td>400,263</td>
</tr>
<tr>
<td>1940</td>
<td>291,141</td>
</tr>
<tr>
<td>1950</td>
<td>230,924</td>
</tr>
<tr>
<td>1960</td>
<td>151,925</td>
</tr>
<tr>
<td>1970</td>
<td>102,100</td>
</tr>
<tr>
<td>1980</td>
<td>105,400</td>
</tr>
<tr>
<td>1990</td>
<td>114,108</td>
</tr>
<tr>
<td>2000</td>
<td>256,705</td>
</tr>
<tr>
<td>2020</td>
<td>487,445</td>
</tr>
</tbody>
</table>

Source: Tabulated from the Integrated Public Use Microdata Series
Foreign-Born Country of Birth

Source: Tabulated by the Minnesota State Demographic Center from the Integrated Public Use Microdata Series, U.S. Census Bureau data
More than 1/3 of Minnesota’s student population identifies as Black, Indigenous, or a Person of Color.

Racial and Ethnic Composition of Minnesota’s Student Population (Ages 5-17 Years)

- White
- Black
- American Indian
- Asian
- Two or more
- Hispanic

Source: ipums.org from U.S. Census Bureau data
While student diversity is growing steadily, most Minnesota students today are White.

Minnesota School-Age Children by Race and Ethnicity
Ages 5 to 17 Years

- White: 641,000
- Black: 95,000
- American Indian: 8,000
- Asian: 56,000
- Two or more/Other: 85,000
- Hispanic: 92,000

Source: ipums.org from 2021 U.S. Census Bureau data
Nearly 1 in 5 school-age children has a foreign-born parent

Minnesota School-Age Children (5-17 Years) by Nativity of Parent(s) and Presence of Parents in the Household

<table>
<thead>
<tr>
<th>All Children Ages 5 to 17 Years</th>
<th>Two Parents Present</th>
<th>One Parent Present</th>
<th>No parent present</th>
<th>All living arrangements</th>
<th>Percent of Children</th>
</tr>
</thead>
<tbody>
<tr>
<td>All parents in household are U.S.-born</td>
<td>571,827</td>
<td>165,286</td>
<td>737,113</td>
<td>78%</td>
<td></td>
</tr>
<tr>
<td>All parents in household are foreign-born</td>
<td>95,945</td>
<td>37,708</td>
<td>133,653</td>
<td>14%</td>
<td></td>
</tr>
<tr>
<td>One parent foreign-born, One parent U.S.-born</td>
<td>46,899</td>
<td>46,899</td>
<td>46,899</td>
<td>5%</td>
<td></td>
</tr>
</tbody>
</table>

Source: ipums.org from 2015-2019 U.S. Census Bureau data
Majority of Asian and Black Minnesota children live only with foreign-born parents

Minneapolis Children Ages 5-17 Years by Nativity of Parents and Racial Group

- 77% American Indian
- 67% Asian
- 54% Black
- 94% White
- 69% Multiracial
- 40% Hispanic
- 78% All Children

- 22% No parent present
- 16% Lives only with U.S.-born parents
- 15% Lives with one U.S.-born and one foreign-born parent
- 14% Lives only with foreign-born parents

Source: ipums.org from 2019 U.S. Census Bureau data
146,000 (17%) of Minnesota public school students speak a language other than English at home

<table>
<thead>
<tr>
<th>Source: Minnesota Department of Education Student Data, 2022-2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minneapolis Public School District</td>
</tr>
<tr>
<td>Total Languages</td>
</tr>
<tr>
<td>1st</td>
</tr>
<tr>
<td>2nd</td>
</tr>
<tr>
<td>3rd</td>
</tr>
</tbody>
</table>

Source: Minnesota Department of Education Student Data, 2022-2023
70% of Minnesota school-age children live with two married adults

Household Type of Minnesota School-Age Children
Ages 5 to 17 Years

- Opposite-sex married couple household: 69.5%
- Same-sex married couple household: 0.3%
- Opposite-sex unmarried partner household: 7.9%
- Same-sex unmarried partner household: 0.1%
- Other household type: 22.1%
About 21% of school-age children live with only one parent.

Minnesota Children Ages 5 to 17 years

- Two Parents: 76%
- Mother Only: 16%
- Father Only: 5%
- No parent present: 3%

Source: ipums.org from 2015-2019 U.S. Census Bureau data
For 80% of Minnesota school children all parents in the household are in the labor force

Living Arrangements of Children by Parents’ Labor Force Status
Minnesota Children Ages 6 to 17 Years

- **Children living with two parents**
  - Two parents in labor force, 475,237
  - One parent in labor force, 130,231
  - No parent in labor force, 10,467

- **Children living with one parent**
  - One parent in labor force, 218,649
  - No parent in labor force, 29,321

Source: 2021 American Community Survey, U.S. Census Bureau
Note: Includes only children living in a family or subfamily
2021: 272,000 (28%) Minnesota school-age children live in low-income families

In 2021:

- Federal Poverty Level for a family of 4: $27,479
- 200% the Federal Poverty Level for a Family of 4 (Low-Income): $54,958
- 110,000 School-Age Children Lived in Poverty (11%)
- An additional 161,000 lived in families with low incomes (17%)

Source: ipums.org from 1990-2021 U.S. Census Bureau data

<table>
<thead>
<tr>
<th>Year</th>
<th>Middle Income and Above (200%+ FPL)</th>
<th>Low Income (100-199% FPL)</th>
<th>In Poverty (&lt;100% FPL)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1990</td>
<td>514,901</td>
<td>158,769</td>
<td>91,080</td>
</tr>
<tr>
<td>2000</td>
<td>692,985</td>
<td>156,624</td>
<td>106,268</td>
</tr>
<tr>
<td>2010</td>
<td>621,252</td>
<td>165,056</td>
<td>143,010</td>
</tr>
<tr>
<td>2021</td>
<td>706,218</td>
<td>161,397</td>
<td>110,275</td>
</tr>
</tbody>
</table>
Slightly lower percentage of school-age children live in low-income families, compared to a decade ago.

Share of Minnesota School-Age Children with Low Family Income

- Income Less than 200% FPL

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1990</td>
<td>33%</td>
</tr>
<tr>
<td>2000</td>
<td>28%</td>
</tr>
<tr>
<td>2010</td>
<td>33%</td>
</tr>
<tr>
<td>2021</td>
<td>28%</td>
</tr>
</tbody>
</table>

Source: ipums.org from 1990-2021 U.S. Census Bureau data
BIPOC children: More likely to live in poor and low-income families

Family Income Level by Race and Ethnicity
Minnesota School-Age Population (Age 5 to 17 Years)

- White: 21% In Poverty (<100% FPL), 21% Low Income (100-199% FPL)
- Black: 53% In Poverty (<100% FPL), 53% Low Income (100-199% FPL)
- American Indian: 68% In Poverty (<100% FPL), 68% Low Income (100-199% FPL)
- Asian: 40% In Poverty (<100% FPL), 40% Low Income (100-199% FPL)
- Multiracial/Other: 23% In Poverty (<100% FPL), 23% Low Income (100-199% FPL)
- Hispanic: 23% In Poverty (<100% FPL), 23% Low Income (100-199% FPL)
- All: 28% In Poverty (<100% FPL), 28% Low Income (100-199% FPL)

Source: ipums.org from 2015-2019 U.S. Census Bureau data
Little-to-no growth in working-age population in MN, next 15 years

Source: Minnesota State Demographic Center Projections
Total net migration has been negative for three consecutive years—the first time in 30 years.

Source: U.S. Census Bureau, Population Estimates Program
Minnesota’s labor force growth is projected to slow further, next 10 years

Women and aging affect trends in labor force growth
185,000 job openings in Minnesota in early 2022

Source: MN DEED, Job Vacancy Survey
Nearly 1 in 4 job vacancies in healthcare

Source: MN DEED, Job Vacancy Survey
Modest growth of the workforce overall is attributable to the addition of BIPOC workers.

Source: ipums.org from 2019 U.S. Census Bureau data
Minnesota is changing rapidly, with significant growth in the aging and BIPOC population. Disparities that exist between urban and rural communities, as well as among different racial and ethnic groups, present compelling challenges and opportunities in planning for our future. These demographic trends underscore the importance of fostering adaptive, responsive, and inclusive policies and practices that can effectively meet the evolving needs of Minnesota's diverse population.