

2023 Legislative Updates

Professional Educator Licensing and Standards Board (PELSB)

October 2023

Agenda

- About PELSB
- Changes to Tiered Licensure
 - Testing
 - BA Exemptions
- Short-call substitute teacher pilot
- Grants
- Reporting

About PELSB

Mission:

Ensuring all Minnesota students have high quality educators in their schools

Vision:

To ensure equitable education practice through high licensure standards, quality educator preparation programs, and stakeholder engagement



110,000+
Licensed Teachers



500+
**Teacher Preparation
Programs**



13
Board Members



21
PELSB Staff

New Tiered Licensure Infographic

Licensure Requirements in MN: August 1, 2023-June 30, 2024

TIER 1 REQUIREMENTS

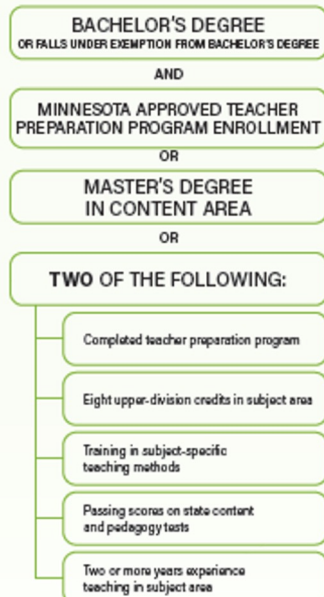


*All licensure fields require a BA degree unless the teacher falls under a specific exemption.

- Good for one school year and can be renewed three times.
- Applicant must have a job offer from a Minnesota public school district. District and applicant apply jointly. District must show it could not find a teacher holding a Tier 2, Tier 3, or Tier 4 license for the position.
- These teachers are in the teacher bargaining unit. They are not earning credit toward probation and do not have continuing contract rights.

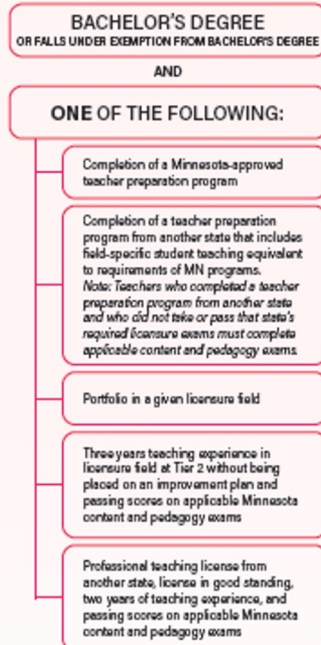
TIER 2 REQUIREMENTS

New eligibility requirements will go into effect July 1, 2024 and are not reflected here.



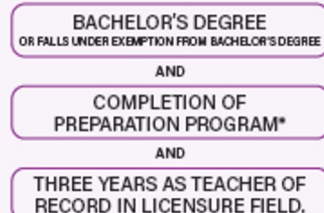
- Good for two school years and can be renewed three times.
- Applicant must have a job offer from a Minnesota public school district. District and applicant apply jointly.
- These teachers are in the teacher bargaining unit and are not probationary. However, if these teachers get to Tier 3, then two years of successful teaching at Tier 2 can count toward the Tier 3 requirement of three years of probation. Teachers at Tier 2 do not have continuing contract rights.

TIER 3 REQUIREMENTS



- Good for three years and can be renewed indefinitely.
- Teacher applies for the license.
- These teachers are in the bargaining unit and must complete three years of probation. If a teacher at Tier 3 got to Tier 3 via Tier 2, two years of teaching at Tier 2 can count toward the three-year probationary requirement. Teachers at Tier 3 have continuing contract rights after completion of the probationary period.

TIER 4 REQUIREMENTS



*Teachers who completed a teacher preparation program from another state and who did not take or pass that state's required licensure exams must complete applicable content and pedagogy exams.

- Good for five years and can be renewed indefinitely.
- Teacher applies for the license.
- These teachers are in the bargaining unit. Teachers at Tier 4 have continuing contract rights after completion of the applicable probationary requirement.



THE VOICE FOR PROFESSIONAL EDUCATORS AND STUDENTS

Tier 4 Licensure



Requirements

- Bachelor's degree or falls under an exemption
- Completion of a teacher preparation program
- Three years of teaching experience



Eliminated Requirements (August 1, 2023)

- Minnesota-specific teaching experience
- Basic Skills Examination
- Summative Evaluation

Teachers who completed a teacher preparation program from another state but did not take or pass that state's required licensure exams must complete applicable content and pedagogy exams.

Tier 4 Licensure Example



- Bachelor's degree
- Completed a teacher preparation program in Minnesota
- Three years of teaching experience in Wisconsin

Prior to Legislative Changes: Teacher is eligible for a Tier 3 license

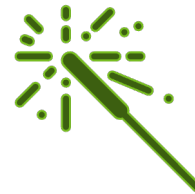
After Legislative Changes: Teacher is eligible for a Tier 4 license

Tier 3 Licensure



Requirements

- Bachelor's degree or falls under an exemption
- One of the following:
 - Completed a teacher preparation program in Minnesota
 - Completed a teacher preparation program in another state and completed student teaching
 - Completed licensure via portfolio
 - Hold a professional teaching license from another state and has two years of teaching experience
- Three years of teaching experience on a Tier 2 license



Eliminated Requirements (August 1, 2023)

A teacher is exempt from content and pedagogy exam requirements if the teacher:

- Completed a teacher preparation program in Minnesota
- Completed a teacher preparation program in another state and completed that state's exams (if applicable)
- Completed licensure via portfolio

Changes to Tier 2 licensure that go into effect July 1, 2024, will limit the teachers moving through this pathway



Tier 3 Licensure Example



- Bachelor's degree
- Completion of a teacher preparation program
- Has not passed content and pedagogy exams

Prior to Legislative Changes:
Teacher is eligible for a Tier 2 license

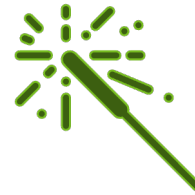
After Legislative Changes:
Teacher is eligible for a Tier 3 license

Tier 2 Licensure



Requirements

- Bachelor's degree or falls under an exemption
- Meet one of the following:
 - Enrolled in a teacher preparation program in Minnesota
 - Hold a master's degree in the content area
 - Demonstrate two of the following:
 - Completion of a teacher preparation program
 - 8 upper division credits
 - Field-specific methods coursework
 - Passing scores on applicable MTLEs
 - Two years of teaching experience
- Job offer with Minnesota public or charter school



Eliminated Requirements (July 1, 2024)

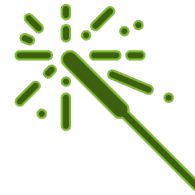
- The ability to use "two of the following" will no longer be an option to qualify for Tier 2 licensure
- Teachers who received their Tier 2 license based on the "two of the following" option will be able to use their Tier 2 through the 2025-2026 school year
 - Allows time to move to Tier 3 using the "Tier 2 to Tier 3 experience pathway"

Tier 1 Licensure



Requirements

- Bachelor's degree or falls under an exemption
- Job offer with Minnesota public or charter school
- District must verify:
 - Posted the position for 15 days (initial license) or 60 days (renewal)
 - No other Tier 2, 3, or 4 licensed teachers qualified for position



Eliminated Requirements

- No changes to Tier 1

Tier 1 Licensure Example



- No bachelor's degree
- 20+ years as a professional singer
- Formerly held a community expert permission

Prior to Legislative Changes:
Not eligible for licensure

After Legislative Changes:
Eligible for a Tier 1 license!

Tiered Licensure: BA Exemptions



World Languages & Culture

Native Speakers
(Attestation from hiring school district)



Music, Visual Arts, Theatre, & Dance

5 years of work experience aligned to the
licensure field
(As verified by hiring school district or the prior
employer)



Career & Technical Education (CTE) and Career Pathways

Professional Certification aligned to the licensure field sought
Associate's Degree aligned to the licensure field sought
5 years of work experience aligned to the licensure field sought

Pilot Short Call Sub Program

Applicant Requirements



Associate's degree

OR



1 or more years of experience as
a Para/ESP with school district
AND holds high school diploma

District Requirements

- Offered short call sub position to applicant
 - Will provide short call sub training
 - Obtained results of background check
- Must compensate sub with either
\$200/day or their regular rate of pay,
whichever is higher



District and applicant must jointly apply for license.
District cannot require an individual to obtain license.

License is effective until June 30, 2025

CUGMEC

\$5.34M (FY23)

Eligibility: Minnesota colleges and universities with a teacher preparation program

Uses: Scholarships, tutoring, mentoring

Awards: Late August 2023

Teacher Mentorship & Retention

\$3.395M (FY23)

Eligibility: School district(s), coalition of teachers, some combination

Use: Stipends for mentor teachers, professional development, affinity groups

Awards: Late November/Early December

PPG

\$400,000 (FY23)

Eligibility: School district, charter school, service cooperative, or partnership of one or more of the above

Uses: Enrollment in teacher preparation, professional development, mentorship

Award: Late November/Early December

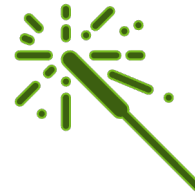
District Hiring & Dismissal Report



Requirements

Minnesota Statutes 122A.40, subdivision 3 and
Minnesota Statutes 122A.41

A school district must annually report to the
Professional Educator Licensing and Standards Board:
(1) all new teacher hires and terminations, including
layoffs, by race and ethnicity; and (2) the reasons for all
teacher resignations and requested leaves of absence.
The report must not include data that would personally
identify individuals.



STAR Updates

- Changes to report educators hired and/or fired between last STAR report and now
- Addition of dates (month and year)
- Addition of hiring/dismissal codes
- PELSB and MN.IT staff are meeting with large vendors to work through changes.

The screenshot shows a web browser window with the URL mn.gov/pelsb/board/news/. The page has a breadcrumb trail: Home > Board > News and Updates. On the left is a dark blue sidebar menu titled "Board" with links to Members, Meetings, Committees, Resolutions, Board Staff, Reports, Data, Rulemaking, Grants, Ethics, and News and Updates (which is highlighted with a blue arrow). The main content area is titled "News and Updates" and includes a sub-header: "Get the latest news from PELSB here. Check back often for updates on licensing, renewals, rulemaking, portfolio processes, and more." Below this is a search bar labeled "Search List" with a magnifying glass icon. The news items are listed in reverse chronological order:

- 2023 Legislative Updates regarding exemptions from the bachelor's degree requirement for licensure**
July 14, 2023 | [Legislative Changes](#), [General](#)
The 2023 Legislative Session ended on May 22. A number of statutory changes were made that impact teacher licensure, teacher preparation, grant recipients, and educational partners. This update focuses on legislative changes that impact teachers seeking a Tier 4 license.
- 4615 Rulemaking: Licensure & Permission Changes Effective July 1, 2023**
Rulemaking Changes Effective July 1, 2023
July 7, 2023 | [Board News](#), [Tiered License Updates](#)
The Professional Educator Licensing and Standards Board (PELSB) recently adopted a number of rule changes as part of its R-4615 rulemaking project. While some new rules went into effect on April 15, 2023, others had a July 1, 2023 effective date.
- 2023 Legislative Updates: PELSB to Launch Short Call Substitute Pilot Program August 1**
July 5, 2023 | [Legislative Changes](#), [General](#)
PELSB to Launch Short Call Substitute Pilot Program August 1
- Governor Walz Appoints Four New Members**

On the right side of the page, there are two sections: "Archives" and "Categories". The "Archives" section shows a list of years with expandable icons: 2023 (expanded), 2022, 2021, 2020, and 2019. Under 2023, the months July, June, and April are listed. The "Categories" section lists various topics as links: Board News, Cultural Competency, Training, Data Reports, Ethics, General, Grants, Legislative Agenda, Legislative Changes, License Renewal, Mentorship, Permission Requests, Press Releases, and Resolutions.

Questions



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mn.gov/pelsb