Creating a Standard of Justice
This being human is a guest house.
Every morning a new arrival.

A joy, a depression, a meanness,
some momentary awareness comes
as an unexpected visitor.

Welcome and entertain them all!
Even if they’re a crowd of sorrows,
who violently sweep your house
empty of its furniture,
still, treat each guest honorably.
He may be clearing you out
for some new delight.

The dark thought, the shame, the malice,
meet them at the door laughing,
and invite them in.

Be grateful for whoever comes,
because each has been sent
as a guide from beyond.
How does the context of this community inform/impact/guide your work?
Critical Readiness: What is it?

Consider the following:

1) What does it mean to be ready to work with your school community?
2) Are you literate in what equity/justice work means for your community?
3) How will you know the work you do is meaningful?
4) How does trust, vulnerability, and reflection feature in your day-to-day processing?
JUSTICE

CREATION

- What's the concept/idea I want people to know?
- Break it down: define, historical roots, current context
- Practice! Offer next actions
- Offer primary sources

SHARED LANGUAGE

Like the audio stories

THE CURRICULUM

MIDDLE SCHOOL & UP!

Inspired & based on audio stories

Building our abolitionist toolbox

Overarching THEMES

Punitive justice
Restorative justice

GIFT & JOY OF SHARING STORIES

Impacts on survivors & communities

Discussion questions

A. Who is offered justice?
B. What people, orgs or entities are the recipients of this justice?
C. How are people who have been harmed offered support?

Defining terms

Read: bit.ly/ITJbasics (from AORTA)
Critical Readiness: How does the context of our community inform/impact/guide your work?

1. **Define a Standard of Practice**
   a. What standard will you hold yourself to throughout the year?
      i. What kind of data will you collect to? (Journal reflection, formative assessments, fastbridge scores, field notes, peer to peer connect and reflect…etc.)
      ii. Who will you process and decompress with with?