

Frontline Worker Pay Proposal Side-by-Side

	Republican Legislative Members	Possible Compromise	DFL Legislative and Administration Members
Qualifications			
Minimum Hours to Qualify	<ul style="list-style-type: none"> 1200 (approx. 75% time) 3/15/2020 through 12/31/2020 	<ul style="list-style-type: none"> 120 3/15/2020 through 12/31/2020 	<ul style="list-style-type: none"> 120 3/15/2020 through 6/30/2021
Dates of Employment	<ul style="list-style-type: none"> Must have been employed on 3/15/2020 	<ul style="list-style-type: none"> Anytime 3/15/2020 through 12/31/2020 	<ul style="list-style-type: none"> Anytime 3/15/2020 through 6/30/2021
In-Person	<ul style="list-style-type: none"> Could Not Telecommute 	<ul style="list-style-type: none"> Could Not Telecommute 	<ul style="list-style-type: none"> Could Not Telecommute
Worked in Proximity to	<ul style="list-style-type: none"> COVID+ Patients and Residents 	<ul style="list-style-type: none"> Group 1 - COVID+ Patients and Residents Group 2 - Others Outside Their Household 	<ul style="list-style-type: none"> Others Outside Their Household
Included Sectors	<ul style="list-style-type: none"> Long-term Care, including Hospice, and Home Care Direct Patient Care, including phlebotomy and respiratory therapy, and excluding physicians other than residents Outpatient Health Care and Pharmacies Emergency Responders and Corrections Home Delivered Meals, such as Meals on Wheels 	<p>Group 1</p> <ul style="list-style-type: none"> Those Working in Proximity to COVID+ Patients and Residents in <ul style="list-style-type: none"> Long-term Care and Home Care Health Care, excluding physicians Emergency Responders and Corrections <p>Group 2</p> <ul style="list-style-type: none"> Group 1 Sectors Not Working with COVID+ Patients and Residents Public Health, Social Service, and Regulatory Courts Child Care Schools Food Service, including production, processing, preparation, sale, and delivery Retail, including sales, fulfillment, distribution, and delivery Shelters and Hotels Building Services, such as maintenance, janitorial and security Transit Airport and Transportation Services Manufacturing Vocational Rehabilitation 	<ul style="list-style-type: none"> Long-term Care and Home Care Health Care, excluding physicians Emergency Responders and Corrections Public Health, Social Service, and Regulatory Courts Child Care Schools Food Service, including production, processing, preparation, sale, and delivery Retail, including sales, fulfillment, distribution, and delivery Shelters and Hotels Building Services, such as maintenance, janitorial and security Transit Airport and Transportation Services Manufacturing Vocational Rehabilitation
Geographic Restriction	<ul style="list-style-type: none"> MN Resident 	<ul style="list-style-type: none"> Work Performed in MN 	<ul style="list-style-type: none"> Work Performed in MN
Income Limit	<ul style="list-style-type: none"> None 	<ul style="list-style-type: none"> \$85k Individual/\$185k Joint Filer \$150k Individual/\$250k Joint Filer for direct COVID+ patient/resident care 	<ul style="list-style-type: none"> \$85k Individual/\$185k Joint Filer \$150k Individual/\$250k Joint Filer for direct COVID+ patient/resident care
Unemployment Exclusion	<ul style="list-style-type: none"> Received more than 4 Weeks 	<ul style="list-style-type: none"> Received more than 13 Weeks 	<ul style="list-style-type: none"> Received more than 20 Weeks

Administration			
Process	<ul style="list-style-type: none"> • Worker Application 	<ul style="list-style-type: none"> • Worker Application 	<ul style="list-style-type: none"> • Worker Application
Application Period	<ul style="list-style-type: none"> • 30 Days 	<ul style="list-style-type: none"> • 30 Days 	<ul style="list-style-type: none"> • 45 Days
Worker Outreach		<ul style="list-style-type: none"> • Multilingual Outreach and Public Education • Employers in Included Sectors Must Post or Distribute Notice 	<ul style="list-style-type: none"> • Multilingual Outreach and Public Education • Employers in Included Sectors Must Post or Distribute Notice
Applicant Support		<ul style="list-style-type: none"> • Temporary Helpline Staffing • Multilingual Support and Application 	<ul style="list-style-type: none"> • Temporary Helpline Staffing • Multilingual Support and Application
Administrative Costs	<ul style="list-style-type: none"> • Outside of \$250 million 	<ul style="list-style-type: none"> • Outside of \$250 million • Additional Funding for Administration 	<ul style="list-style-type: none"> • Outside of \$250 million • Additional Funding for Administration
Payments			
Applicant Estimate	<ul style="list-style-type: none"> • 160,000 	<ul style="list-style-type: none"> • Group 1 - 160,000 • Group 2 - 500,000 	<ul style="list-style-type: none"> • 667,000
Amount	<ul style="list-style-type: none"> • \$1,200 	<ul style="list-style-type: none"> • Base for Groups 1 and 2 - \$300 • Equal Distribution of Remainder as Payment Increase to Group 1 Who Worked Directly with COVID+ Patients or Residents, Based on Number of Qualified Applicants in that Group (estimated additional \$312 for total of \$612) 	<ul style="list-style-type: none"> • Equal Distribution Based on Number of Qualified Applicants (estimated \$375)
Payment Date	<ul style="list-style-type: none"> • Upon Application Verification 	<ul style="list-style-type: none"> • End of Application Period 	<ul style="list-style-type: none"> • End of Application Period
Payment Exclusions	<ul style="list-style-type: none"> • Minnesota Income Taxes • Property Tax Refund and Educational Credit Income Limits 	<ul style="list-style-type: none"> • Minnesota Income Taxes • Property Tax Refund and Educational Credit Income Limits • Public Program Income Limits 	<ul style="list-style-type: none"> • Minnesota Income Taxes • Public Program Income Limits