

# Increase Teachers of Color Act of 2021



CONTENTS of E-12 EDUCATION BILL		
SECT.	STATUTE OR PROGRAM	BRIEF DESCRIPTION
1-3	<b>World's Best Workforce</b>	Strengthens proposed amendments to 120B.11 from 2020 & 2019 ITCAs, including definitions of key terms for equity
4	<b>Equitable School Enhancement Grants</b>	New grant program originally proposed in 2019 ITCA (\$\$)
5	<b>Create State Goal to Increase TOCAIT with Outcomes Assessment Report</b>	Reintroduces same proposed new statute from 2020 & 2019
6	<b>Curriculum Policy</b>	New statute prohibits discrimination or discipline for educating about persons from protected classes
7	<b>State Model Policy</b>	Strengthens 121A.031 requiring MDE develop resources for creating positive school climates to reduce discrimination
8-10	<b>Licensure Rules and Testing</b>	Amendments remove barriers to teaching in 122A.183-185
11-13	<b>Come Teach in MN Hiring Bonuses</b>	New grant program originally proposed in 2019 ITCA (^\$\$), and districts may negotiate 1yr probationary period
14-15	<b>Collaborative Urban and Greater MN Educators of Color Grant Program</b>	Proposes extended grant period of 2 years and modified reporting deadline in 122A.635 (^\$\$)
16	<b>Grants for Grow Your Own Programs</b>	Reintroduces same proposed amendments to law with new statute from 2020 ITCA (^\$\$)
17	<b>Teacher Mentorship and Retention Grants</b>	Proposes amendments to 122A.70 to clarify eligibility. (^\$\$)
18	<b>Principal Evaluation</b>	Principals must be evaluated under 123B.147 for their culturally responsive skills and practices
19	<b>Graduation Ceremonies; Tribal Regalia</b>	New statute that American Indian students must be allowed to wear cultural regalia
20	<b>Achievement and Integration Program</b>	Strengthens proposed amendments to 124D.861 from 2020 & 2019 ITCAs requiring district plans address inequities
21	<b>Appropriations.</b> Same as proposed in 2019 ITCA; only 0.22% of total E12 budget (\$46.3M/\$20,745M) needed for increasing the percentage of TOCAIT. Includes programs listed above marked with (\$\$) as well as increased funding for "Intro to Teaching" Concurrent Enrollment Courses and American Indian Teacher Preparation Program. New funding for statewide Teacher Recruitment Marketing Campaign.	
CONTENTS of HIGHER ED BILL		
1	<b>Aspiring MN Teachers of Color Scholarship Program</b>	New scholarship program proposed in 2019 ITCA
2	<b>Student Teacher Candidate Grants</b>	Reintroduces same proposed amendments to 136A.1275 from 2020 ITCA
3	<b>Teacher Shortage Loan Forgiveness Program</b>	Reintroduces same proposed amendments to 136A.1791 from 2020 ITCA
4	<b>Appropriations.</b> Same as proposed in 2019 ITCA proposing funding for all 3 programs equaling only 1% of total Higher Ed budget (\$35.7M/\$3,406M) needed for increasing the percentage of TOCAIT	

