

Timestamp	District Name	What is your district currently doing to engage in this strategy?	What are other districts doing that interests you?	Based on what you heard/learned, what new or additional steps will you take to implement this strategy in your district?						
3/7/2018 9:4	Anoka-Hennepin School District	We have adopted a diversity recruitment and retention plan. We have begun implementing this plan.	Developing pathways for persons without BAs but with a passion for students and learning to become teachers.	Analyzing the unintentioned consequences of our application process.						
3/7/2018 10	Shakopee	World Cafe Experience w students from other districts. Gathered information. Students want to do this again.	Asking our students more directly what their needs are specific to what we do in our district. Bring our Equity Coordinator into the cabinet to give and get direction. Someone of leadership at the district level that you knew was the lead in Equity. Grow your own programs.	We need to determine what to do with the feedback our students have given us. Reestablishing a District Equity Team to give voice and act. Establish monthly targets for staff growth in equity. Increase our communication strategies.						
3/7/2018 10	Prior Lake-Savage	CLR Work, Track Reduction conversations, High Exj Mpls. Public School-youth voice, research training		We need to be intentional about engaging our students' voices, specifically ensuring that we are hearing from students who may not be participating in our current "student voice" groups. Gathering together repr						