Maslow’s Hierarchy of Needs (Isolating Race)

Physiological
At this level racism affects students systemically and personally.

• Physically
• Mentally
• Emotionally

Safety
At this level racism affects a student’s sense of safety due to bias which results in predictable outcomes for students of color and Indigenous students.

Love & Belonging
This level exposes the disconnect between White cultural norms and those of students of color and Indigenous students.

Self-Esteem
At this level racism can affect students’ way of being.
• Knowing
• Feeling
• Doing
• Thinking

Self-Actualization
At this level institutional racism determines which students are given access to reach their fullest potential.