



# **MSBA Update**

## **June 2023**



# Agenda

- **Revised Policies**
- **New Policies**
- **Policies in Progress**
- **Model Student Handbook**
- **Employment**



# Revised Model Policies

- **Revisions incorporate new Minnesota laws**
- **Effective dates vary**
  - *Day Following Enactment*
  - *July 1, 2023*
  - *August 1, 2023*
  - *2023-24 school year*



# 100 Series: School District

- **Equal Educational Opportunity (102)**
  - *August 1, 2023*



# 400 Series: Employees/Personnel

- **Drug-Free Workplace/Drug-Free School (418)**
  - *July 1/August 1, 2023*
- **Tobacco-Free Environment (419)**
  - *Day Following Enactment*



# 400 Series: Employees/Personnel

- **License Status (424)**
  - *August 1, 2023*
- **Staff Development (425)**
  - *July 1, 2023*



# 500 Series: Students

- **Student Discipline (506)**
  - *July 1/August 1, 2023*
- **Corporal Punishment *and Prone Restraint* (507)**
  - *August 1, 2023*
- **Enrollment of Nonresident Students (509)**
  - *August 1, 2023*



# 500 Series: Students

- **Student Promotion/Retention (513)**
  - *August 1, 2023*
- **Bullying Prohibition (514)**
  - *August 1, 2023*
- **Overdose Medication (516.5)**
  - *July 1, 2023*





## 500 Series: Students

- **Internet Acceptable Use (524)**
  - *No specific date*
- **Use of Peace Officers (532)**
  - *August 1, 2023*
- **School Meals (534)**
  - *July 1, 2023*



# 600 Series: Education Programs

- **School District Curriculum and Instruction Goals (601)**
  - *August 1, 2023*
- **Organization of the School Calendar (602)**
  - *Day Following Enactment*
- **Curriculum Development (603)**
  - *August 1, 2023*



# 600 Series: Education Programs

- **Instructional Curriculum (604)**
  - *August 1, 2023*
- **Graduation Requirements (613)**
  - *August 1, 2023*
- **School District System Accountability (616)**
  - *August 1, 2023*



# 600 Series: Education Programs

- **School District Ensurance of Standards (617)**
  - *No specific date*
- **Assessment of Student Achievement (618)**
  - *August 1, 2023*
- **Credit for Learning (620)**
  - *August 1, 2023*



# 700 Series: Noninstructional Operations

- **Transportation of Nonpublic School Students (708)**
  - *Fiscal Year 2024 and later*
- **Student Transportation Safety Policy (709)**
  - *August 1, 2023*



# 800 Series: Buildings and Sites

- **Crisis Management (806)**
  - *August 1, 2023*



# New Policies

- **Student Appearance (504)**
- **Literacy and the READ Act (621)**
- **Online Instruction (624)**



# Student Appearance and Dress

- **A substantial overhaul of MSBA Model Policy 504**
  - *No specific date*





# Literacy and the READ Act

July 1, 2023	New purchases of literacy curriculum/intervention materials must be evidence-based per MS 120B.1118 as of this date
June 30, 2024	District must submit annual report of summary screener results to MDE
July 15, 2024	School district must post literacy plan on website and submit to MDE
July 1, 2025	School district must provide training on evidence-based training to all reading intervention teachers, literacy specialists, and other teachers and staff identified under MS 120B.12, sub. 1(b) by this date
August 30, 2025	Literacy Specialist: not required to complete approved training before August 30, 2025
August 30, 2025	School district must employ or contract with a literacy lead, or be actively supporting a designated literacy specialist through the process of becoming a literacy lead (may contract with another school board or cooperative unit)
2025-2026 School Year	intervention programs must be taught by intervention teacher or special education teacher who has successfully completed evidence-based reading instruction approved by MDE
2026-2027 School Year	School district must provide evidence-based reading instruction through a focus on student mastery of the foundational reading skills of phonemic awareness, phonics, and fluency, as well as the development of oral language, vocabulary, and reading comprehension skills
July 1, 2027	School district must provide training on evidence-based training to other teachers in the school district by this date



# Online Instruction

- **Replaces the Online Learning Policy language**
- **Maintains Policy # 624**
- **August 1, 2023**



# Policies in Progress

- **Artificial Intelligence**
- **Library Acquisition, Collections, and Review**
- **Other**



# American Indian Education

- **American Indian Parent Committee revised**
  - Effective 8/1/2023
- **American Indian Education programs**
- **American Indian mascots prohibited**
  - Deadline: 9/1/2025



# MSBA Model Student Handbook



## Model Student Handbook

Minnesota School Boards Association  
1900 West Jefferson Avenue, St. Peter, MN 56082  
Phone: 800-324-4459 Website: [www.mnmsba.org](http://www.mnmsba.org)



# MSBA Model Student Handbook

**MSBA's Model Student Handbook** helps school districts provide information and required notices to students and parents or guardians.

The Model Student Handbook is comprised of four sections:

(1) Information, (2) Academics, (3) Rules & Discipline and  
(4) Health & Safety, and includes:

- Notices required by law and/or policy
- Table of contents for easy reference
- Appendix of key MSBA Model Policies referenced in handbook

**Cost:** The MSBA Model Student Handbook is available to members of MSBA's Policy Services for \$750. Contact Shelby Herrera at [sherrera@mnmsba.org](mailto:sherrera@mnmsba.org)



# Employment: Leaves/Benefits

- **Parenting leave and accommodations**
  - Amended definitions
- **Nursing mothers, lactating employees, and pregnancy accommodations**
- **Earned safe and sick time**
- **Paid family and medical leave benefits** ●



# Employment: Continuing Contract

- Probationary period
  - *Days*
  - *Years of previous teaching experience*
- Early Childhood / Community Education
- Reporting requirements





# Employment: Negotiations

- **Definitions**
  - *Teacher*
  - *Public employee*
- **Terms and conditions of employment / Inherent managerial policy**
- **E-Learning**
- **Access to new employees**




# Employment: Pensions

- **Change to normal retirement age**
  - *Effective 7/1/2025*
- **TRA contribution increases**
  - *St. Paul: 7/1/2023*
  - *All others: 7/1/2023 and 7/1/2025*
- **Mandatory PERA membership at \$425 / month**
  - *Effective 7/1/2023*



# Employment: Other

- Employer-sponsored meetings / communications
- Posting of Veterans' benefits and services
- Unemployment for hourly employees... 



# Elections

- **School board renewal of operating referendum** ★
  - *Single meeting*
  - *Two-year window*
    - *June 15, 2024: for referendums whose final revenue is in FY25*
- **Changes in school election clerk duties**
- **Compatibility of offices / same election cycle**
  - *Candidates can run for school board and township supervisor on the same ballot*



# Priorities and Timeline...

## Implementation timeline...

Category	Who	New Law or Requirement	Date of Final Enactment	July 1, 2023	CBA Effective	August 1, 2023	FY 23-24	January 1 2024	July 1, 2024	FY 24-25	July 1 2025
American Indian Education	District	American Indian Mascots Prohibited (See 3/1/2025)	X								
American Indian Education	District	Graduation Ceremonies; Tribal Regalia	X								
American Indian Education	District	Tobacco Products and Spiritual Practice	X								
American Indian Education	MDE	Indigenous Education for All Students (MDE Steps)	X								
Curriculum	District	Read Act Implementation: See statute for specific dates	X								
Curriculum	MDE	MDE Ethnic Studies Working Group	X								
Curriculum	District	Read Act Goals and Interventions		X							
Curriculum	District	Working Group on Holocaust and Genocide Education		X							
Employment Continuing Contract	District	Probationary Period Changes		X							
Employment Continuing Contract	District	Probationary Period; Discharge or Demotion		X							
Employment Leaves / Benefits	District	Assignment of Wages; Payroll Deductions - Permissible Deductions		X							
Employment Leaves / Benefits	District	Nursing Mothers, Lactating Employees, and Pregnancy Accommodations - Provide		X							
Employment Leaves / Benefits	District	Reasonable Paid Break Time, Location, Accommodations, and New Employee Notification		X							
Employment Leaves / Benefits	District	Parenting Leave and Accommodations - Definitions of Employee, Employer, & Retribution		X							
Employment Continuing Contract	District	Employment; Contracts; Termination - Probationary Period (90 days; Credit for Teaching in a Charter School or Another State)			X						
Employment Continuing Contract	District	Teacher Tenure Act; Cities of the First Class; Definitions - Probationary Period (Amended Initial & Subsequent Probationary Periods; 90 days; Credit for Teaching in a Charter School or			X						
Employment Licensure	District	"Licensure Area" added to "Field"				X					
Employment Licensure	District	"Shortage Area" Expanded				X					
Employment Licensure	District	"Teacher" Changes: <i>school</i> counselor and <i>school</i> speech-language pathologists (deleted 'speech therapists')				X					
Employment Licensure	District	"Teacher" is a Classroom Teacher/Other Professional Required "By Law" to Hold PELSB License				X					
Employment Licensure	District	ASL/English Interpreter Qualifications Revised				X					
Employment Licensure	District	Practice or Student Teachers: two-year program completion requirement removed				X					
Employment Licensure	District	Teacher must Hold Field License or Permission Aligned to Content Area				X					
Elections	District	District with responsibility to accept/reject absentee ballots or to administer early voting: must establish a ballot board (see effective date options) [Ch 62]					X				
Employment Leaves / Benefits	District	Earned Safe & Sick Time (Repeals 181.9413)					X				
Employment Leaves / Benefits	District	Posting of Veterans' Benefits & Services - New Employee Posting Requirement					X				
Funding/Revenue/Aid	District	Student Support Personnel Aid					X				
Funding/Revenue/Aid	District	Total Operating Capital Revenue					X				
Funding/Revenue/Aid	District	Uses of Total Operating Capital Revenue					X				
Operations and Policy	District	Admission or Readmission Plan					X				
Operations and Policy	District	Minimum Education Services					X				
Operations and Policy	District	NED policies and practices					X				
Employment Negotiations	District	Special Education Services and MA Reimbursement						X			
Employment Pensions	District	Adjustments for TRA and SPTFA						X			
Operations and Policy	District	Menstrual Product Availability						X			
Employment Other	District	Grow Your Own District Programs							X		
Funding/Revenue/Aid	District	Intro to Teaching Grants							X		
Operations and Policy	District	WBwF plan new elements							X		
Funding/Revenue/Aid	District	Allowed Uses for LTFM Revenue/Gender Neutral								X	
Funding/Revenue/Aid	District	Community Education Program Revenue; Adults with Disabilities								X	
Funding/Revenue/Aid	District	General Community Education Revenue								X	
Health and Safety	District	Facilities Plans/Gender Neutral								X	
Operations and Policy	District	Graduation Requirements								X	
Operations and Policy	District	Intermediate Districts and Other Cooperatives								X	
Operations and Policy	District	Prekindergarten and kindergarten pupil-unit changes [Ch 63]								X	
Employment Other	District	TDE and New Rubric									X
Employment Pensions	District	Increase in TRA contribution amounts									X



# Upcoming Events

## MSBA Summer Leadership Seminar Learning to Read: The Science of Literacy

The 2023 Summer Leadership Seminar — “Learning to Read: The Science of Literacy” — is scheduled for Monday, August 7, 2023, at the [Minneapolis Marriott Northwest](#) in Brooklyn Park (7025 Northland Drive North, Brooklyn Park).

The Summer Leadership Seminar helps MSBA members start the new school year informed and inspired. You’ll meet new people, share ideas, and learn about key education issues. Demonstrate your commitment to lifelong learning and hear what’s happening in schools. Be the best board member you can be.

*The 2023 Summer Leadership Seminar will feature the following learning opportunities (all events will be held at the Minneapolis Marriott Northwest hotel; times are subject to change):*

- Sunday, August 6 (7 p.m. to 9 p.m.): [Early Bird Session: “Civil Discourse and Dealing with Conflict”](#)
- Monday, August 7 (8 a.m. to 4 p.m.): [Summer Leadership Seminar](#)
- Monday, August 7 (6 p.m. to 9 p.m.): [Learning to Lead — School Board Basics: Phase I Workshop](#)
- Tuesday, August 8 (9 a.m. to 4 p.m.): [Leadership Foundations — School Finance and Management: Phase II Workshop](#)
- Tuesday, August 8 (9 a.m. to 4 p.m.): [Charter School Board Workshop](#)



Phases I and II

**For more information:** <https://mnmsba.org/workshops-events/summer-seminar/>



# Questions



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# THANK YOU

Your attendance and attention are appreciated. This presentation and corresponding materials are for informational use only. If legal advice is needed, the school district's legal counsel should be contacted. While current as of the date of presentation, the information contained in these materials may be superseded by legislative amendments, new rules and regulations, new cases, etc. If you have any questions or concerns about this presentation or the corresponding materials, please contact **MSBA**.

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