

### Our Vision, is to . . .

Reimagine Public Education



Public Education is foundational to Minnesota' future prosperity.

Public education must be non-partisan and the highest priority of state government.

#### We believe . . .

State education policy and resource allocation must recognize and support the unique needs of member districts.

The collective and consistent advocacy of member districts is critical to achieving our mission.

Minnesota's education system is unjust and inequitable and does not provide sufficient resources to ensure all students thrive.

#### Our Mission is to . . .

Advocate for member school districts so they can lead the transformation of public education.

### Our Strategic Priorities are to . . .

Advocate for funding and policies that respect and empower local districts to meet the needs of each and every student.

Create opportunities for school district leaders to collaborate, innovate, generate solutions, and share best practices.

Generate nonpartisan research, data and legislative updates that assist AMSD members to effectively advocate for our school districts and students.

Advance the work of Reimagine Minnesota.

## We will measure our progress

### Our Strategic Priorities are to . . .

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### Measured by

Review progress on AMSD legislative platform priorities at the conclusion of each legislative session

Review of superintendent and school board member meetings

AMSD Board of Director and Committee meetings

AMSD annual conference

Position papers

**Connections Newsletter** 

Email updates

Social media

AMSD Day at the Capitol

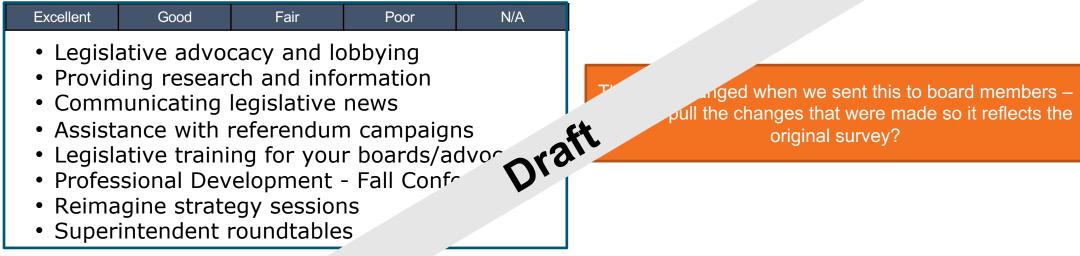
AMSD annual conference

Board of Directors meetings

- 1 Litmus test: How will this (action) transform Public Education?
- 2 Annual Survey to all Board members (see Slide #3)

## **AMSD Annual Survey**

- 1. Demographic questions
  - ☐ Superintendent
  - Board Member
  - Other
- 2. Please rate your level of satisfaction for each the AMSD Services



- 3. Other than funding, what po' would you like AMSD to pursue that would transform public education?
- 4. How has AMSD helf your district innovate, generate solutions and/or implement best practices? OR
  - What innovatic plutions or best practices that you learned from AMSD has your district implemented?
- 5. What research or data would you like to see AMSD gather?
- 6. How has the work of Reimagine Minnesota helped your district shrink the achievement gap?
- 7. Comments:

# Strategic Planning Goal & Process

To ensure all stakeholders are aligned towards the Vision/Mission and that resources are allocated only towards activities that will achieve that goal.

Planning

Gather and analyze data

Create Strategic Plan

Operationalize

May/June	June/July 15	July16 - November	December - ongoing
<ul> <li>✓ Overview of the strategic planning process</li> <li>✓ Develop timeline</li> <li>✓ Conduct audit of the current strategic plan and current state analysis (AMSD Staff)</li> <li>✓ Identify Data sources</li> <li>⋄ Member district involvement</li> <li>⋄ Public education legislative action</li> <li>⋄ Other</li> </ul>	<ul> <li>✓ Conduct Interviews with AMSD Executive and Legislative Committee and other key stakeholders</li> <li>✓ Survey Members</li> <li>✓ Analyze interview, survey and data sources</li> </ul>	<ul> <li>✓ Refresh Vision and Mission</li> <li>✓ Develop strategic Priorities</li> <li>✓ Discuss belief statements</li> <li>✓ Develop implementation plan, including communication</li> <li>✓ Obtain Board Approval</li> </ul>	<ul> <li>Create metrics to assess progress</li> <li>Develop one year goals</li> <li>Implement process to assess progress</li> <li>Communicate progress on a regular bases</li> <li>Assess quarterly</li> </ul>